

# INSUROPE

## 27th General Meeting Programme

Standard Life



## Insurope Client Symposium

Hosted by Insurope and Standard Life on the occasion of  
Insurope's 44th anniversary

# 27th General Meeting

Westin Hotel 270, St Antoine Ouest, Montreal, Canada

Meeting Room / Location

## CLIENT SYMPOSIUM

### Tuesday, May 15, 2012

15:30	<i>Registration Desk (open until 18:30)</i>	Foyer Montreal / 11 <sup>th</sup> F
18:45	<i>Insurope Client Symposium Welcome Reception / Dinner, Westin Hotel</i>	Fortifications / 9 <sup>th</sup> F

### Wednesday, May 16, 2012

07:00	Breakfast (until 09:00)	Reporter Bar / 3 <sup>rd</sup> F
08:00	<i>Registration Desk (open until 17:30)</i>	Foyer Montreal / 11 <sup>th</sup> F
09:00	<i>Welcome Address :</i> <i>Jean Guay, Standard Life</i>	Montreal ABC / 11 <sup>th</sup> F

#### **Economic backdrop to the provision of employee benefits in an ageing and increasingly health conscious society**

09:10	<i>The environment for corporate provision of employee benefits since the sixties, the decade which heralded the beginning of multinational pooling :</i> <i>Paul Howes, Purple Emperor Consultants LLC</i>	
09:45	<i>Employee benefits policy and health care reform in the United States: Potential impacts on the 2012 elections and the outlook for deficit reduction and tax reform :</i> <i>Paul Dennett, American Benefits Council</i>	
10:20	<i>Break</i>	
10:50	<i>The recent "crisis" and real outlook for the global economy in 2012 :</i> <i>John Walker, Oxford Economics</i>	
11:30	<i>The new tail risks in life expectancy planning: how advances in biomedical sciences transform the global ageing landscape and hence the future of retirement as we know it :</i> <i>Alex Zhavoronkov PhD, Biogerontology Research Foundation</i>	
12:10	Panel discussion and questions from the floor :	
12:30	<i>Lunch</i>	Fortifications / 9 <sup>th</sup> F
14:15	<i>How companies can preserve precious know-how and talent beyond retirement :</i> <i>Diane Doyon and Jacques Limoges, Université de Sherbrooke Québec</i>	
14:50	<i>Trends in multinational pooling :</i> <i>Jim Wallace, Insurope</i>	
15:20	<i>Corporate employer forums and associations worldwide and their role in shaping change :</i> <i>Jeni Chih, Netapp representing the Silicon Valley Employers Forum</i>	
15:55	<i>Break</i>	
16:30	<i>Trends in global benefits management :</i> <i>Dany Mathieu, Aon Hewitt</i>	
17:00	<i>The seven deadly sins of executive compensation today :</i> <i>Richard J. Bannister, Towers Watson</i>	
17:30	<i>Close</i>	
	<i>Free Evening</i>	

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## CLIENT SYMPOSIUM

Thursday, May 17, 2012

07:00	Breakfast (until 09:00)	Reporter Bar / 3 <sup>rd</sup> F
09:00	<i>European Pensions Policy and the impact of the EU Pensions Directive for employers worldwide :</i> <u>Robin Ellison</u> , Pinsent Masons	Montreal ABC / 11 <sup>th</sup> F
09:40	<i>Corporate Governance - an ongoing evolution :</i> <u>Robyn Cameron</u> , Mercer Marsh Benefits and <u>Scott Ramsay</u> , Prudential	
10:15	Break	
10:50	<i>Multinational pooling for more effective management of benefit plans worldwide :</i> <u>Doug Carlson</u> , NCR	
11:25	<i>Creating the healthiest employee in the world :</i> <u>Stephen Capper</u> , Google	
12:00	<i>Benefit plan considerations in relation to mergers &amp; acquisitions in Asia :</i> <u>Robert Wesselkamper</u> , Towers Watson	
12:30	Lunch	Fortifications / 9 <sup>th</sup> F
14:15	<b>Breakout Sessions</b>	St Antoine A,B / 9 <sup>th</sup> F, Ville-Marie A,B / 9 <sup>th</sup> F
	<b>Breakout 1 :</b> <i>Tools to help support the expansion of multinational pools; the Insurope Customer CRM application with Pool Analysis module and the Local Multinational Pooling Proposal package :</i> <u>Steven Haneca</u> and <u>Kris Vanmunster</u> , Insurope	
	<b>Breakout 2 :</b> <i>Pooling domestic coverages in the USA and Canada - exposing the popular misconception :</i> <u>Serge Martin</u> , Insurope, <u>Jesse Ogushwitz</u> , Prudential and <u>Jacques Latour</u> , Standard Life	
	<b>Breakout 3 :</b> <i>Taking out the downsides of defined benefit <b>and</b> defined contribution in a pension plan : "target defined benefit", a new concept currently the subject of an upcoming OECD paper :</i> <u>Geoffrey Furlonger</u> , Strategic Pensions and HR Consulting	
	<b>Breakout 4 :</b> <i>Pension reform in Japan: the 2011 law and future issues :</i> <u>Tadahiko Endo</u> , Mitsubishi UFJ Trust Bank	
14:50	Switch Breakout Sessions	
15:00	<b>Breakout Sessions</b> The above breakout sessions are repeated so delegates have an opportunity to attend a second one of their choice	
15:35	Break	
16:10	<i>Best practices in disability management from a local standpoint :</i> <u>Angela Borges</u> , Standard Life Canada and <u>Randal Dearlove</u> , World Vision Canada	Montreal ABC / 11 <sup>th</sup> F
16:40	<i>Trends in mobility and the impact on employee benefits :</i> <u>Paul Pittman</u> , The Human Well	
17:10	<i>Wrap up :</i> <u>Traci Peterson</u> , Accenture	
17:40	Close	
18:45	<i>Departure for Closing Gala Dinner hosted by Insurope Network Partner for Canada, Standard Life</i>	Le Manoir Rouville-Campbell